



Delaware Department of Agriculture



Recognizing employees who drive innovation, improve services, and strengthen collaboration across DDA and beyond.



Celebrating employees' contributions to DDA, agriculture, and a culture of continuous improvement.



Each quarter, up to three awards may be given. Multiple recipients can be recognized in a category, based on nominations.

Quarterly Awards for Excellence

- 1. Innovation & Collaboration Award**
Recognizes employees or teams for projects that improve programs, boost efficiency, cut costs, foster collaboration, and drive innovation.
- 2. Service to Agriculture Award**
Honors employees or teams for outstanding service, problem-solving, advocacy, and improving relationships with DDA constituents and communities.
- 3. Employee Excellence Award**
Honors employees who exceed expectations, deliver high-quality work, lead by example, pursue growth, and show perseverance and integrity.
- 4. Rising Star Award**
Recognizes new employees who show strong initiative, leadership potential, and quickly contribute to their teams and DDA's success.

Nominate Your Star Colleague!

Eligibility

All full-time (merit and exempt) Department employees are eligible for nomination.

Team Nominations

Teams may be nominated and collaborating staff from other agencies may be included as part of the team.

Rising Star Eligibility

All DDA staff (full-time and C/S)





Awards

Innovation & Collaboration

- Improves programs through innovation, efficiency, or cost savings.
- Uses new tech, methods, or problem-solving.
- Strong teamwork, including cross-agency efforts.
- Achieves lasting, scalable results.

Service to Agriculture

- Provides exceptional customer service.
- Enhances public interactions, transparency, or problem-solving.
- Handles challenges with compassion and creativity.
- Strengthens community ties and advocates for agriculture.



How To Nominate



agriculture.delaware.gov/employee-recognition-plan/



Awards

Employee Excellence

- Exceeds job expectations with strong work ethic.
- Delivers high-quality work beyond normal duties.
- Serves as a role model and earns recognition or certifications.
- Demonstrates integrity and perseverance.

Rising Star

- New employees showing strong growth and leadership potential.
- Quickly contributes and takes initiative.
- Willing to learn and tackle new challenges.
- Non-competitive; multiple recipients allowed.

